## Labor & Employment Associate

we’re Growing

###### Location

San Francisco, CA

###### Position Summary

At Nixon Peabody, our priority is to attract, retain, and promote talented individuals from a wide range of racial, ethnic, social, economic, religious, and personal backgrounds, genders and sexual orientations. Therefore, we encourage talented individuals with diverse backgrounds and experiences to apply.

Qualified candidates will have strong academic credentials, superb judgment and communication skills, and a commitment to providing excellent client services.

Our **Labor & Employment Group** is seeking to hire a mid-level associate to be based in our **San Francisco** office. California State Bar admission is required. The ideal candidate will have **three to six years** of experience in handling employment litigation and counseling management clients, as well as some experience with traditional labor. Wage and hour class/collective/representative action experience and managing cases independently is a plus. We pride ourselves in providing both formal and informal training, mentorship and hands-on experience by staffing our cases leanly and efficiently. Associates work directly with partners on matters and often have direct contact with clients.

Our full-service L&E practice delivers creative, specialized, and real-world solutions to keep our clients’ businesses moving forward. Our diverse team of more than 60 labor and employment attorneys cover every angle of the workplace: from safety regulations to employee use of social media.

Qualified candidates will have strong academic credentials, superb judgment and communication skills, and a commitment to providing excellent client services. We seek self-starters who thrive in a fast-paced, entrepreneurial environment.

In accordance with applicable Federal and State laws, the anticipated annual salary range for this position is as follows.

* San Francisco, CA: $210,000 to $295,000

In addition to a standard benefits package, this role may be eligible for additional contingent compensation based on an array of factors, including but not limited to: work performance, geographic location, work experience, education, and qualifications.  Because such contingent compensation is not yet calculable or may be zero ($0) in some circumstances, the above-listed salary range is Nixon Peabody’s good faith estimate of the annual salary it reasonably expects to pay for the position at the time of this posting.

A career at Nixon Peabody is the opportunity to do work that matters. It’s a chance to use your knowledge to shape what’s ahead, to innovate, to learn at a firm that taps into the power of collaboration and collective thinking.

###### Principals Only.