



## **Senior Attorney – Mental Health**

Sacramento, Oakland, Los Angeles, Fresno, Ontario **OR** San Diego

**Application Deadline:** *Open until filled.* Applications should be received by **March 13, 2020**, to be considered for the first round of interviews.

**SALARY RANGE (Depending on Experience):** \$85,176 - \$124,722 annually

### **WHO WE ARE**

Disability Rights California (DRC) is a statewide, non-profit legal organization dedicated to advancing the rights of Californians with disabilities. DRC works to achieve fairness and justice for people with disabilities through individual and impact litigation, state and federal policy and regulatory advocacy, and community education and training.

### ***Mental Health Practice Group***

DRC's Mental Health Practice Group engages in impact litigation, individual representation, and policy advocacy to ensure adequate treatment for people with disabilities, and to fight for the provision of accommodations, equal access, and equal opportunity. Our work includes monitoring, investigating, and representing clients in locked psychiatric institutions, jails, and other facilities statewide that house people with disabilities. We also work to improve access to community-based alternatives to institutions and homelessness, and to address the inter-sectional needs of people with mental health disabilities.

### **PURPOSE OF THE JOB**

The Senior Attorney in the Mental Health Practice Group plays a leading role in individual and systemic advocacy to enforce and expand the rights of people with mental health disabilities. The Senior Attorney works under the direct supervision of the Mental Health Practice Group senior staff and in collaboration with other Disability Rights California attorneys and advocates in their legal, advocacy, and outreach efforts.

### **MINIMUM QUALIFICATIONS**

#### ***Education and Experience***

- Juris Doctor degree (JD) plus seven (7) years of experience practicing law or internal candidates who have worked at DRC for three continuous years and have six (6) years of experience practicing law.
- Excellent research, writing, analytic, and speaking skills.

- Demonstrated ability to lead multiple and complex advocacy projects, build strong relationships, and work well in collaboration with others.
- Demonstrated cultural competency and commitment to identifying and addressing intersectional issues.
- Expertise in one or more substantive areas of law of importance to people with mental health disabilities.
- Experience in two or more of systemic policy advocacy, administrative proceedings, community organizing, discovery, motion practice, class action litigation, trial advocacy, or appellate practice related to the position.
- Four (4) years of successful results in advocacy projects such as intake/outreach projects, administrative proceedings, writs, eviction defense, or single client / single defendant lawsuits.
- The ability to work independently with appropriate supervision.

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process visit [here](#).