



## **Litigation Counsel**

**Sacramento, Oakland, Fresno, Ontario, Los Angeles or San Diego**

**SALARY RANGE (DOE):** \$107,757 - \$144,417 annually

Positions open until filled. Applicants may apply for multiple positions.

### **WHO WE ARE**

Disability Rights California (DRC) is a statewide, non-profit legal organization dedicated to advancing the rights of Californians with disabilities to live with autonomy, dignity, and respect in a barrier-free, inclusive, and diverse world that values each individual and their voice. The Legal Advocacy Unit (LAU) is DRC's core Protection & Advocacy legal program, tasked with fulfilling our federal mandate to defend the rights of people with disabilities in California.

### **PURPOSE OF THE JOB**

In our Practice Groups, the Managing Attorneys bring a wealth of substantive expertise and handle supervisory and administrative tasks for the team with a shared responsibility for advocacy. Along with the Managing Attorney and team members, the Litigation Counsel shape our team-wide litigation vision, support experienced litigators in their cases, mentor junior attorneys, and—most importantly—provide a leadership role in litigation and other systems' change advocacy. Structurally, the Litigation Counsel report to the Managing Attorneys. But in practice, they lead our team together. Litigation Counsel also partner with staff in other practice groups to maximize our impact in cross-program cases and projects.

The Litigation Counsel ensures the excellence of the Practice Group's legal work and provides leadership and mentorship to Practice Group attorneys on all advocacy efforts, including litigation in Federal and State court. The Litigation Counsel works with the team to identify complex legal and policy challenges to create and drive forward our systemic and impact work. The Litigation Counsel also provides technical assistance to, and collaborates with, other legal services organizations and community based organizations.

### **ABOUT THE I/DD PRACTICE GROUP**

We are a statewide team of passionate attorneys who use a variety of advocacy tools to enforce and expand the rights of people with I/DD. Our work includes individual and impact cases, investigations, policy and legislative advocacy, and other systemic reform efforts. We value the full integration of people with I/DD in their communities

and choice in the services and supports they receive. We prioritize advocacy to enable adults to live full and dignified lives and to support children to remain at home with their families, consistent with their rights under federal and state law, including the Lanterman Act, the Americans with Disabilities Act, and the Supreme Court's Olmstead decision. And we are adopting community lawyering and identity-conscious approaches to reach Californians we have previously missed.

*Our current I/DD Practice Group priorities include:*

- Challenging discrimination against people with I/DD, including enforcing the rights of deaf individuals with I/DD to effective communication.
- Combating the payment of sub-minimum wages to individuals with I/DD and advancing the core principles of the Olmstead decision, including the right to live and work in integrated, community settings.
- Representing individuals with I/DD in administrative hearings and Superior Court appeals challenging the denial or reduction of Lanterman Act services.
- Addressing the intersectional needs of people with I/DD, including eliminating racial and ethnic disparities in the regional center system and confronting the criminalization of people with I/DD.
- State budget, policy, and legislative advocacy to further the rights of individuals with I/DD.

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job descriptions and complete the application process visit the below site [here](#).